

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either pre-employment screening or during the course of employment.

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

MI Michigan Department of Labor and Economic Opportunity Wage and Hour Division PO Box 30476 Lansing, MI 48909-7976

FED EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

FED Equal Employment Opportunity is THE LAW Private Employers, State and Local Government, Educational Institutions, Employment Agencies and Labor Organizations

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WHD 1-866-487-9243 TTY: 1-877-889-5627 www.dol.gov/whd

MI Attention Employees The Michigan Whistleblowers' Protection Act (469 P. A. 1980) creates certain protections and obligations for employers and employees under Michigan law.

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MI Informational Sheet: Youth Employment Standards Act 90 of 1978, as amended POSTING REQUIREMENT

MICHIGAN OCCUPATIONAL SAFETY AND HEALTH PROTECTION ON THE JOB THE MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ACT, 1974 PA. 154, AS AMENDED, REQUIRES POSTING OF THIS DOCUMENT IN A CENTRAL AND CONSPICUOUS LOCATION.

MI Notice To All Employees: Information about Unemployment Benefits This employer is covered by the MICHIGAN EMPLOYMENT SECURITY ACT

MI MICHIGAN LAW PROHIBITS DISCRIMINATION IN EMPLOYMENT, EDUCATION, HOUSING, PUBLIC ACCOMMODATION, LAW ENFORCEMENT OR PUBLIC SERVICE

MI As Required by the Michigan Right To Know Law TO BE POSTED THROUGHOUT THE WORKPLACE NEXT TO THE SAFETY DATA SHEETS (SDS) LOCATION POSTERS

MI MDCR MICHIGAN DEPARTMENT OF CIVIL RIGHTS If you think you have been discriminated against, you may file a complaint with the Michigan Department of Civil Rights.

MI This Workplace Covered by the Michigan Right To Know Law MIOSHAs Occupational Safety and Health Administration

MI Michigan Occupational Safety and Health Administration For further information visit our website at: www.michigan.gov/miosha

MIOSHACET #105 REV. 12/2019

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